

Behaviour Based Safety for Employees



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PROMOTING PERSONAL ACCOUNTABILITY FOR SAFETY

Promoting Positive Behavioural Change at the Work Front

PSB Solutions' 'Behaviour Based Safety for Employees' is designed for those organisations that have a Behaviour Based Safety (BBS) program for employees and require training or a refresher. This training can help an organisation's Behaviour Based Safety program to:

- Improve their safety culture.
- Promote safe behaviours and positive work practices.
- Increase safety feedback and communication.
- Reduce risk-taking behaviours.
- Promote personal accountability for safety.
- Develop care and concern for fellow employees.
- Increase uptake on their Behaviour Based Safety program.

Key Objectives

The key objectives of the one day program are to provide personnel with an understanding of:

- Behaviour Based Safety.
- The benefits of Behaviour Based Safety.
- The importance of looking out for each other on the job.
- Why we focus on behaviours.
- Why people take risks.
- How to deliver effective safety feedback using the SAFER method.
- The organisation's Behaviour Based Safety program and how to use it.
- Effective communication skills.



Audience

This course is ideal for all employees who are in a non-supervisory position who need to take part in a BBS program.

The Process

PSB Solutions will tailor make the one day program to suit your needs, industry type and specific safety concerns. We also provide practical coaching in the work place focusing on how to conduct an effective observation and provide meaningful feedback that facilitates behaviour change.

About PSB Solutions

PSB Solutions are a specialist team of psychologists facilitating positive change in the areas of People, Safety and Business improvement.

Our solutions to organisational concerns include Occupational Health and Safety Solutions, Behaviour Based Safety, Leadership Coaching, Employee Selection, Training and Development and Human Resource Systems Improvement. Please contact PSB Solutions for further information on (08) 9489 3900, or at info@psbsolutions.com.au.

Promoting behavioural change through team work.

